

WINGS: EUROPEAN POLICY FORUM

Women's Inclusive Networks for Growth and Social Innovation Policy Forum Info Note

1. About the Forum

The WINGS European Policy Forum is a structured policy simulation designed to enhance participants' civic engagement, policy literacy, negotiation skills, and strategic thinking within the framework of women's empowerment, inclusion, and social innovation.

This forum is not a competitive Model United Nations conference. It is a collaborative European policy simulation in which delegations represent their **own** countries and work toward a joint policy declaration.

The forum will produce a concrete outcome document:
WINGS Joint Policy Declaration on Women's Inclusive Networks

2. Main Theme

WINGS – Women's Inclusive Networks for Growth and Social Innovation

Central Question:

How can European countries build sustainable cross-border cooperation mechanisms to strengthen girls' leadership, entrepreneurship, and active citizenship capacities?

3. Participating Countries and Delegation Structure

Participating Countries:

- Türkiye (6 delegates)
- Greece (6 delegates)
- Poland (4 delegates)
- Italy (4 delegates)



Each country will act as a National Delegation.

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4. Delegation Roles

Each country must assign the following roles internally before arrival:

For 6-delegate teams (Türkiye & Greece):

Head of Delegation

Gender Equality Policy Expert

Education & Inclusion Specialist

Social Innovation / Entrepreneurship Expert

Civil Society Representative

Youth Delegate

For 4-delegate teams (Poland & Italy):

Head of Delegation

Policy Expert

Social Innovation Expert

Youth Delegate

Each delegate must clearly understand their role and area of expertise.

5. Preparation Requirements

Each country must prepare:

1. A 1-page Country Brief including:

- Current national policies on gender equality in education
- One challenge regarding girls' inclusion or leadership
- One good practice example
- 2–3 recent statistics (with source)

2. A 3-minute Opening Position Statement (to be delivered by the Head of Delegation)

3. At least 2 concrete policy proposals to bring to negotiations.

All preparation must be evidence-based. Delegations are encouraged to use official government, EU, OECD or UN sources.



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6. Dress Code

Dress Code: Business / Formal

Acceptable:

- Blazer, suit, tailored trousers, formal skirt
- Formal dress
- Shirt/blouse with formal trousers

Not acceptable:

- Jeans
- Tracksuits
- Hoodies
- T-shirts with prints
- Casual sportswear

The forum simulates a professional European policy environment.

Appearance must reflect seriousness and respect.

7. Forum Rules (Simplified Procedure)

The forum follows a structured but accessible format:

- Speaking time: 3 minutes for national statements
- 1 minute interventions during moderated discussion
- Respectful language is mandatory
- No interruptions
- Decisions adopted by simple majority vote
- Final outcome: one joint declaration

The objective is consensus-building, not competition.



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This activity is not a Model United Nations (MUN) simulation. Participants will not compete against each other or follow complex diplomatic procedures. The aim of this forum is to bring students from different countries together to discuss ideas and develop solutions that support girls' participation in STEM and strengthen women's roles in society.

During the forum, students from Türkiye, Greece, Poland and Italy will represent their own countries. However, during most of the activity students will work in mixed international groups, collaborating with participants from other countries in order to exchange perspectives and produce common ideas.

The forum will consist of the following sessions.

1. Opening and Introduction to the Forum

At the beginning of the event, the objectives of the forum and the working process will be explained. Participants will learn how the sessions will be conducted and what is expected from them during the activity.

2. National Statements

In this session, each country delegation will briefly present the situation in their country. Each delegation will give a short statement explaining the opportunities and challenges related to girls' participation in education, particularly in STEM fields. This session will allow participants to gain an overview of the situation in different countries.



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3. International Roundtable Discussions (Mixed Groups)

During this stage, participants will be divided into mixed international groups rather than working with their national delegations. Each group will include students from different countries. The groups will discuss the following three key topics:

Round 1: Inclusion through Education

How can schools, teachers and communities increase girls' participation in STEM education?

Round 2: Women and Social Entrepreneurship

How can young women be supported to become innovators and entrepreneurs in science, technology and related fields?

Round 3: Youth Active Citizenship

How can young people play a more active role in addressing social challenges and strengthening international cooperation?

Each group will identify key challenges related to their topic and develop several practical solutions.

4. Presentation of the Outcomes

After the roundtable discussions, all participants will come together again. Each group will briefly present the main ideas and solutions they developed during their discussion.



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5. Drafting the Joint Recommendation

In this session, all delegations will collaborate to prepare a short joint recommendation document. This document will include the main ideas and solutions proposed during the forum to support girls' participation in STEM and promote inclusive opportunities for young women.

6. Closing Session

At the end of the forum, the final recommendations will be shared and the activity will conclude with a short reflection on the ideas and experiences gained throughout the discussions.

The purpose of the WINGS European Policy Forum is not competition, but collaboration. Through this activity, students will exchange ideas, learn from different perspectives, and work together to develop solutions that promote inclusion, innovation and active citizenship.



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WINGS European Policy Forum Official Programme

21 April 2026

09.00 – 09.05: Opening Session

Welcome remarks, introduction to the WINGS and explanation of the European Policy Forum format.

09.05 – 09.40: Session 1 – National Statements

Country delegations present the situation in their countries regarding girls' participation in STEM education and opportunities for women's empowerment.

09.40 – 09.50: Coffee Break

09.50 – 10.30: Session 2 – International Roundtable

Discussions I

Mixed international groups discuss the theme:
Inclusion through Education – Increasing Girls' Participation in STEM

10.30 – 10.40: Coffee Break

10.40 – 11.20: Session 3 – International Roundtable

Discussions II

“Rotating World Café” Sts change groups - Mixed international groups discuss the theme:

Women and Social Entrepreneurship – Supporting Young Women as Innovators



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11.20 – 12.10: Session 4 – International Roundtable Discussions III

“Rotating World Café” Sts change groups - Mixed international groups discuss the theme:

Youth Active Citizenship – Strengthening Youth Participation in Social Change

12.00 – 12.55: Lunch Break

12.55 – 13.30: Session 5 – Presentation of Roundtable Outcomes

Each group presents the key challenges and solutions developed during the roundtable discussions.

13.30 – 13.50: Coffee Break

13.50 – 14.20: Session 6 – Drafting the WINGS Joint Recommendation

Participants collaborate to prepare a joint recommendation document based on the ideas generated during the discussions.

14.20 – 14.30: Coffee Break

14.30 – 15.10: Session 7 – Presentation and Discussion of the Joint Recommendations

Delegations review, discuss and finalize the proposed recommendations.

15.10 – 15.20: Coffee Break

15.20 – 16.00: Closing Session

Adoption of the WINGS Joint Recommendations, reflections from participants and closing remarks.

